



ASSOCIATION INTERNATIONALE DE L'INSPECTION DU TRAVAIL
INTERNATIONAL ASSOCIATION OF LABOUR INSPECTION
ASOCIACION INTERNACIONAL DE LA INSPECCION DE TRABAJO
INTERNATIONALE VEREINIGUNG FUR ARBEITSINSPEKTION

الجمعية العالمية للفحص الشفطل

МЕЖДУНАРОДНАЯ АССОЦИАЦИЯ ИНСПЕКЦИИ ПО ТРУДУ

SUMMARY REPORT
OF
10TH GENERAL ASSEMBLY
19 JUNE 2002

International Labour Office, Geneva

English version

AGENDA

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- Auditor
- Secretary General

2 Proposals for some changes to the Statutes

- Increasing the size of the Executive Committee
- Changing the voting procedure for applications for new membership

3 Election of new members

4 Election of new Executive Committee

REPORT

Thirty-two members were represented at this Assembly, which took place in the ILO building, 4 route des Morillons, Geneva, on 19th June 2002.

President's Report

1. Mr Gerd Albracht announced that this would be his last General Assembly as President of IALI, having served in this position for the last 9 years. He paid tribute to the support he had received from Executive Committee members over the years, especially from Michel Gisler, IALI Treasurer throughout that period. He also acknowledged the valuable technical support received from David Eves, formerly as Secretary-General, and latterly from Adrian Ellis in that post. He also thanked all the other members of the Committee for their support over many years.

2. Mr Albracht reviewed the progress of IALI over the last decade. From being a much smaller association in 1992, IALI had expanded and developed into the more professional and respected organisation that it was today, with members from countries throughout the world. He referred to the many successful international conferences and seminars that IALI had run over the last decade.

3. As a truly global association, he said that IALI now required a different structure, with greater activity at regional level and the appointment of regional representatives. Mr Albracht also considered the time was right to increase the size of the Executive Committee from 7 to 9 persons, to reflect the larger membership of the Association. This proposal and the subject of regional representatives would be discussed later on in the Assembly.

4. Mr Albracht concluded by reiterating his sincere thanks to each member of the Executive Committee and also to the International Labour Office for their valuable help and support throughout his time as President.

Treasurer's Report

5. Mr Michel Gisler presented the accounts for IALI for 1999, 2000 and 2001. The details are given in **Annex 1**. The financial situation of IALI was generally good, thanks to some significant savings in 2000 and 2001. Mr Gisler thanked everyone for their support, including the ILO who had often given generously to IALI's activities.

IALI Auditor's Report

6. Mr Kaltenrieder stated that he had audited IALI's accounts for 1999 to 2001, and that everything was in order. He proposed that the Assembly accept the accounts. This proposal was carried, with one member against and one abstention. The accounts were therefore approved.

Secretary-General's Report

7. Dr Adrian Ellis spoke first about IALI membership, announcing that this had risen significantly over recent years. There were now 82 members, 12 having joined since the last General Assembly in 1999. Later today, the Assembly would be voting on several more applications for membership.

8. IALI had held several conferences in the last 3 years since the General Assembly in 1999, namely those in Malawi (1999), Croatia (2000), Germany (2001) and The Netherlands (2002). These had all been organised in co-operation with the ILO and had been well attended. Dr Ellis expressed thanks to the ILO for their personal and financial support and their wisdom in helping run these joint events.

9. The arrangements for the IALI Secretariat had changed in September 2001. The Administrative and Technical Secretariats, formerly separate units in Dortmund and London respectively, had now been combined and transferred to the Liverpool offices of the UK Health and Safety Executive. The Secretariat was now being managed by Malcolm Gifford, whose contact details were available on the IALI website (www.iali-aiit.org).

10. The website had now been significantly expanded from a single-language site to a four-language one (English, French, Spanish and German). Dr Ellis urged members to check that their details on the website were correct, and if not to notify Mr Gifford.

11. Dr Ellis also asked members to contribute articles for the IALI Forum, the Association's newsletter, the next edition of which was due in late 2002.

12. The IALI Statutes permitted the appointment of Regional delegates (Article 13), and the Executive Committee wanted to make progress on this. Regional delegates would form a valuable link between the Executive Committee and Regions, and help to contribute to IALI's 3-year programme. Members were invited to express their views on the subject and to write to the Secretary-General about this.

13. Finally Dr Ellis presented the proposed 3-year forward programme for IALI – see **Annex 2**. The programme aimed to continue to provide a forum for the exchange of professional views on labour inspection, and to be responsive to the needs of existing members. There would be one major IALI conference each year, and IALI would be represented at other international events as appropriate. There would also be support for regional delegates and regional activities. Members were asked to send their views to the Secretary-General about the proposed plan.

Discussion

14. Several members commented on the work of the Executive Committee and the proposal to increase its size. It was generally acknowledged that the Committee had done valuable work in recent years and several members thanked the Committee for their efforts. However there were drawbacks to increasing the size of the Committee, not least the fact that the proposal had only been made today and members had not been consulted properly and as required by the Statutes.

15. Members said that the Committee had to be an efficient one, and some thought that increasing its size was unlikely to achieve this. Nevertheless, several members expressed support for the proposal, stating that it would help promote regional activities and further spread the influence of IALI.

16. Members also commented on the need for a still wider membership base for IALI. For example, IALI was not strongly represented yet in Africa, but it could help labour inspectorates there significantly. Others considered that Latin America should be a target for new IALI members, as representation from those countries was still poor.

Proposal to increase the size of the Executive Committee

17. Mr Albracht asked members to vote on the following proposal:

That the Executive Committee should consist of one President and eight vice-Presidents.

Article 10a of the IALI Statutes currently stated that the Executive Committee should consist of one President and six Vice-Presidents, so if the proposal were carried the Statutes would need to be changed. The proposal required a two-thirds majority for it to succeed.

18. Voting on the proposal was as follows:

22 members in favour
6 members against
4 abstentions.

The proposal was therefore carried.

Proposal to change the voting procedure for applications for new membership

19. A proposal had been circulated to all IALI members in May 2002. The current procedure for new membership applications involved consulting every existing member for every application. This procedure took up much valuable time and it was considered to be unnecessarily bureaucratic. Instead it was proposed that the Executive Committee should have the power to decide whether to accept or reject an application for membership. This would require a change to the Statutes. The proposal was unanimously supported.

Election of new IALI members

20. The following organisations had submitted applications to become IALI members:

- Association des Inspecteurs du Travail, Burundi
- Ministère de l'Emploi, du Travail et de la Prévoyance Sociale, Cameroun
- Direction Générale du Travail, Emploi et Formation Professionnelle, Central African Republic

- Ministère du Travail, de la Fonction Publique et de la Reforme Administratif, Côte d'Ivoire
- Ministry of Labour, Health and Social Affairs, Georgia
- Ministry of Labour and Human Resource Development, Kenya.
- Department of Labour, Lesotho
- Direction Nationale de l'Emploi, du Travail et de la Sécurité Sociale, Mali

The Assembly voted to accept all applications, and Mr Albracht gave a warm welcome to them all.

Election of new Executive Committee

21. Mr Albracht stood down at this point as Chairman of the Assembly. Mr Nils-Petter Wedege proposed that Mr David Eves, IALI technical adviser and formerly Secretary-General, should act as temporary Chairman for this part of the proceedings. The Assembly agreed to this.

22. Mr Eves first paid tribute to Mr Albracht as outgoing President, for his energy and enthusiasm in leading IALI through a period of significant change, and for his political understanding.

23. Eleven nominations for the Executive Committee had been received, one of which was subsequently withdrawn. Voting took place and the following persons were elected to the new Executive Committee:

András Békés	Hungary
Adrian Ellis	UK
Michel Gisler	Switzerland
César Guedeja-Marrón des Onís	Spain
Paul Huijzendveld	Netherlands
Sammy Nyambari	ARLAC, Zimbabwe
Michele Patterson	Australia
Chaker Sahli	Tunisia
Nils-Petter Wedege	Norway

24. The Chairman concluded the Assembly by expressing his sincere thanks to all members for their helpful contributions and their patience throughout a long meeting.

ANNEX 1

IALI ACCOUNTS 1999-2000-2001 (Swiss francs)

IN BANK ON 31.12.1998	39,460.27
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EXPENDITURES	1999	2000	2001	TOTAL
Congress Geneva	4,227.65	--	--	4,227.65
Symposium Chypre	152.95	--	--	152.95
Symposium Tunis	2,365.36	--	--	2,365.36
Symposium Dubrovnik	--	5,311.95	--	5,311.95
Symposium Düsseldorf	--	--	5,523.95	5,523.95
Symposium	--	--	543.00	543.00
Meeting of the Executive Committee Frankfurt + London	2,148.05	3,743.00	--	5,891.05
Other travel expenses	2,427.45	1,743.10	7,348.15	11,518.70
Information, Promotion, Printed matters	11,910.80	1,669.10	7,503.45	21,083.35
Secretariat	22,535.20	10,400.00	--	32,935.20
Banking charges	809.51	551.37	607.20	1,968.08
Miscellaneous	5,423.35	--	--	5,423.35
TOTAL EXPENDITURES	52,000.32	23,418.52	21,525.75	96,944.59
RECEIPTS	1999	2000	2001	
Members' subscriptions	47,800.00	44,227.30	46,810.55	138,837.85
Sponsoring, Subventions	5,423.35	--	820.00	6,243.35
Banking interests	362.06	368.17	521.10	1,251.33
TOTAL RECEIPTS	53,585.41	44,595.47	48,151.65	146,332.53
BALANCE-SHEET	1,585.09	21,176.95	26,625.90	49,387.94

IN BANK ON 31.12.2001	88,848.21
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ANNEX 2

IALI 3-YEAR PLAN, 2002-2005

1 Aims and Objectives

- (a) To continue to provide an international forum for developing the professionalism of IALI members and to communicate and share information on labour inspection topics of mutual interest both globally and regionally as appropriate.
- (b) To be responsive to the needs of existing members and to seek to extend membership of the Association, setting a target of 100 members by 2004.
- (c) To develop 3-year rolling programmes of events and activities to be communicated by the IALI website (www.iali-aiit.org) and an annual IALI Forum.

2 General annual programme plan

- (a) International conferences, symposia etc. Each year, we plan to organise and support one major event and to assist in the organisation of one other major event. In addition we intend that IALI should be represented at other international conferences, as appropriate, to stimulate interest in the work of the Association.
- (b) Regional conferences, symposia etc. We intend that IALI should provide adequate support for events organised by its Regional Delegates (see 3(e) below), for the aims of the Association to be promoted in their respective regions and to publicise the benefits of membership.
- (c) The Secretariat will provide support to IALI and its members through regular updates and maintenance of the website, publication of the IALI Forum and other forms of communication (see below). Other publicity for IALI will also be provided as needed.

3 Communication strategy

IALI communicates with its members by the following means:

- (a) The website: www.iali-aiit.org, as the principal means of communication. We plan to maintain the website in 4 languages (English, French, Spanish and German) and to update it regularly with details of new members, recent and future conferences etc, with reports on such events. Other articles of interest to members will also be posted on the website,
- (b) International and regional conferences, symposia etc (see above),
- (c) The IALI Forum. We plan to publish one edition of the Forum each year in hard copy, and to make it available on the website,
- (d) Routine correspondence, normally by e-mail (or by post where access by e-mail is not possible), to provide information about matters of general interest to members,

(e) Regional Delegates, who are appointed to co-ordinate IALI's interests in their respective regions. They will communicate matters of special interest to members in their regions and maintain an effective networking within them.

4 Specific proposals: 2002-2005

(a) IALI conferences in the following countries/regions have been proposed:

Bulgaria, 22-24 September 2003: Integrating labour inspection functions, efficiency and training

Central America, 2003 (first IALI conference in that region)

(b) Topics for other future events may include:

- Changing patterns of employment;
- New and emerging hazards (eg workplace stress, violence, repetitive strain);
- Effectiveness of labour inspection;
- Training for labour inspectors;
- New challenges (eg. Occupational Health and Safety Management Systems, Selecting priorities for labour inspection etc)

(c) Once every 3 years, IALI also holds a Congress and General Assembly for all its members. The next Congress and General Assembly will be held in Switzerland, in June 2005.

FURTHER INFORMATION

Copies of the IALI Forum and reports on previous IALI conferences, symposia are available from the following address:

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