



23th World Congress on
Safety and
Health at Work
Sydney 2023

The International Association of Labour Inspection (IALI), the International Labour Organization (ILO), the Australian Fair Work Ombudsman (FWO), the Australian and New Zealand Heads of Workplace Safety Authorities (HWSA) and The International Commission on Occupational Health (IOCH), have agreed to co-host a side event at the 23rd World Congress on Health and Safety at Work (The Congress) to be held on Monday 27 November 2023 at the International Convention Centre (ICC) in Sydney, Australia
Meeting room C.4.6

Labour Inspection In the Changing World of Work.

Sydney 27th of November, 2023



9:00 Welcome address by ILO and IALI

Joaquin Pintado Nunes, Chief Labour Administration, Labour Inspection and Occupational Safety and Health Branch at ILO

Ho Siong Hin, President of IALI and Senior Director at Ministry of Manpower of Singapore.

9:10 Challenges of Labour Inspection.

Good practises to tackle these challenges.

Ho Siong Hin, IALI President

9:20 IALI Position paper on Labour Inspection and migrant workers

and IOCH statement of protecting the occupational safety and health of migrant workers

Moderated by **Ana Ercoreca de la Cruz**, Secretary General of IALI and President of the Trade Union of Labour and Social Security Inspectors of Spain (SITSS).

Mahinda Seneviratne, Chair, IOCH Scientific Committee on Occupational Health in Small-Scale Enterprises & Informal Sectors and State Inspector, SafeWork NSW, Australia

Pal Hilmar Lund, Special Adviser at the Norwegian Labour Inspection Authority and Vice President of IALI

Renato Bignami, Director of Labour Inspector of Trade Union for Labour Inspectors of Brazil (SINAIT).

10:00 IALI Position paper on labour Inspection on Mental Health

and abroad

Moderated by **Ana María Trillo Palanca**, Head of the Specialized Unit of the Occupational Health and Safety Unit in the Labour Inspection of Albacete and Secretary of the Trade Union of Labour and Social Security Inspectors of Spain (SITSS).

Martyn Campbell, Head of Safety, Health, Security and Risk Harmony Gold Mininig, Chair at National Psychosocial Safety Network and Technical Advisor to the IALI

Yasmin Cox, Heads of Workplace Safety Authorities Chair, Australia I New Zealand, Executive Director, Specialised Health and Safety Services, Office of Industrial Relations, Workplace Health and Safety Queensland.

Anna Booth, Fair Work Ombudsman

10:40 - 11:10 Coffee break

11:10 Guidelines for Labour Inspectors in Vision Zero companies.

Ho Siong Hin, President of IALI and Senior Director at Ministry of Manpower of Singapore.

Bernhard Raebel, Member of the board of Association of German Labour Inspectors and Vice President of IALI.

11:30 Services provided by IALI

(Competency Framework for Labour Inspection and IBOR)

Samantha Peace, Director of Field Operations Health and Safety Executive and Vice President of IALI

Jean Parrat, Labour Inspector in Switzerland and Technical Advisor for IALI.

11:45 Panel Discussion.

Challenges of the LI. C 155 and debate

Zhao Li, Deputy Director of International Relations and Economic Research, US. Department of Labor and Vice President of IALI.

12:15 Closing remarks

ASSOCIATION INTERNATIONALE DE L'INSPECTION DU TRAVAIL
INTERNATIONAL ASSOCIATION OF LABOUR INSPECTION
ASOCIACION INTERNACIONAL DE LA INSPECCION DE TRABAJO
INTERNATIONALE VEREINIGUNG FÜR ARBEIT SINSPERKATION

الجمعية العالمية للفحص الشفط
МЕЖДУНАРОДНАЯ АССОЦИАЦИЯ ИНСПЕКЦИИ ПО ТРУДУ
国际劳动监察协会



Mr. Ho Siong Hin

Director for International Workplace Safety and Health with the Ministry of Manpower, Singapore. President of the International Association of Labour Inspectors (IALI).

Engineer (Er.) Ho is currently the Senior Director for International Workplace Safety and Health with the Ministry of Manpower, Singapore. He holds the concurrent appointment of Vice Dean for the School Regulation under the Ministry of Manpower Academy.

Er. Ho graduated as a Mechanical Engineer from the University of Auckland, New Zealand. He started his career in MOM's Factory Inspectorate in 1982 and held various portfolios in MOM, including Director of Corporate Planning and Divisional Director of the Foreign Manpower Management Division. Er. Ho was appointed as Commissioner for Workplace Safety and Health from 2006 to 2019. During his tenure as Commissioner, he spearheaded the transformation of the work injury and ill health prevention culture.

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Mr. Joaquin Pintado Nunes

Chief Labour Administration, Labour Inspection and Occupational Safety and Health Branch at ILO.

Mr. Pintado Nunes is the Chief of the Labour Administration, Labour Inspection and Occupational Safety and Health Branch of the Governance and Tripartism Department of the International Labour Organization (ILO).

Mr. Pintado Nunes worked previously as the team lead on labour administration and labour inspection in the same Branch, as a technical specialist both in Geneva and in Central and Eastern Europe. Before joining the ILO, he was in charge of the Planning, Strategy and Technical Directorate of the national Authority for Working Conditions in Portugal.

He also worked as chief of a regional office of the national labour inspectorate, as a labour inspector and as an attorney. He was member of two specialized committees of the European Union, took part in numerous inter-ministerial taskforces on labour law reform, occupational safety and health regulatory systems, industrial licencing and public administration reform, and was a lecturer of safety and health legislation and labour inspection.

He holds a master in law, and completed post-graduate studies on labour law, occupational safety and health, and public administration and management.



Ms. Ana Ercoreca de la Cruz

Labour and Social Security Inspector. Secretary - General of the International Association of Labour Inspectors (IALI).

Labour and Social Security Inspector. President of the Trade Union of Labour and Social Security Inspectors. (SITSS). Secretary-General of the International Association of Labour Inspection (IALI). Secretary of the Ibero-American Conference of Labour Inspectors (CIIT).

Collaborator of the television program (Aquí hay trabajo) Here there is work of RTVE, answering workers queries. Degree in Law at the University of Zaragoza. Master's in international trade at the Pontifical Comillas University (ICADE)

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Mr. Pål Hilmar Lund

Special Adviser Coordinator international cooperation UDW
Norwegian Labour Inspection Authority and Vice President
of IALI.

Mr. Pål Hilmar Lund is a special adviser in the Norwegian Labour Inspection Authority, Department of tackling undeclared work. He started his labour inspectorate career 1999 in the Oslo regional office as inspector and has since had different positions, including serving in the labour inspectorates' headquarters planning and control unit and ten years as manager of inspection units. He holds several international positions, serving as Norway's representative to the European Labour Authority's (ELA) platform tackling undeclared work and ELA's permanent workgroup inspections, Norway's member of the Nordic Baltic network tackling social dumping and Norway's member of the UN IOM IRIS Global policy network's work group on inspection and enforcement. He has participated in several mappings (audits) of European labour inspectorates. On a national level since 2016 he's coordinating the labour inspectorates bilateral agreements as well as cooperation with ELA. Mr. Lund has a special interest for bilateral/multilateral cooperation, tripartite cooperation and migrant workers work conditions.

Mr. Lund is educated in social work and work-organizational and welfare sociology from the Oslo University. Before starting work for the labour inspectorate, he served with the Norwegian air force for ten years and has also four years' experience from the maritime land-based production sector.

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Mr. Mahinda Seneviratne

Chair, ICOH Scientific Committee on Occupational Health in Small Scale Enterprises and the Informal Sector and State Inspector at SafeWork NSW (Australia)

Mahinda Seneviratne is specialist inspector in occupational hygiene & health at SafeWork NSW, Australia with over 20 years' experience at the work health & safety regulator. He is a certified occupational hygienist and has extensive experience in field verification programs involving exposure monitoring and hazard control, investigating workplace incidents & illness and in enforcing regulatory compliance in different industrial sectors.

Mahinda chairs the International Commission on Occupational Health (ICOH) Scientific Committee on OH in small-scale enterprises and informal sectors. He has organised and conducted multidisciplinary workshops in Asia and Africa to build OH capability among various stakeholders including those working with vulnerable and migrant workers.

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Mr. Renato Bignami

Director of Labour Inspection of Trade Union for Labour Inspectors of Brazil (SINAIT).

Renato Bignami has a PhD in labour law and social security from the Complutense University of Madrid, a LL.M. in labour law from the University of São Paulo and is graduated in law from the same institution. He was deputy secretary of labour inspection, head of the State of São Paulo Labour Inspection Unit, of the Regional Superintendence of Labour and Employment in São Paulo, and technical advisor to the Secretariat of Labour Inspection, of the Ministry of Labour and Employment, in Brasília. He was a Technical Specialist in Occupational Safety and Health for the Latin America and the Caribbean Regional Office of the International Labour Organization (ILO), covering 33 countries of the region. He was coordinator of the State Program for the Eradication of Slave Labour, coordinator of the State Program for the Eradication of Child Labour, and coordinator of education and training for labour inspectors, all functions carried out within the scope of the Regional Superintendence of Labour and Employment in São Paulo.

He has extensive international experience, representing Brazil and labour inspection in various forums and areas of activity, notably in matters related to labour inspection and public labour administration. In addition, he has academic experience in the field of law, with an emphasis on labour law, public labour administration and labour inspection. During his career, he participated in several debates, forums, Parliamentary Commissions of Inquiry, and seminars, representing labour inspection and highlighting the role of social dialogue and the effectiveness of labour law as promoters of sustainable progress and improvement of workers' lives, as well as a healthy and appropriate regulatory environment for both companies and workers. Currently, he is a labour inspector for the Ministry of Labour and Employment, acting in the promotion of fundamental rights at work in supply chains, within the scope of the Regional Superintendence of Labour and Employment in São Paulo, and director of the National Union of Labour Inspectors (SINAIT). His main interests are fundamental rights at work, labour law, labour relations, business and human rights and the promotion of decent work in global supply chains.



Ms. Ana María Trillo Palanca

Head of the Specialized Unit of the Occupational Health and Safety Unit in the Provincial Inspection of Albacete.

Labour and Social Security Inspector. Head of the Specialized Unit of the Occupational Health and Safety Unit in the Provincial Inspection of Albacete. Law Degree. Cardenal Herrera Ceu University (1999-2004). Master in Business Administration and Management. Cardenal Herrera Ceu University (2005). Treasurer of the Union of Labour and Social Security Inspectors. Member of the Ibero-American Confederation of Labor Inspectors since November 2022.

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Mr. Martyn Campbell

Head of Safety, Health, Security and Risk Harmony Gold Mining, Chair at National Psychosocial Safety Network and Technical Advisor to the IALI.

Martyn's 30 year career spans investigations and regulatory compliance in the United Kingdom, Australia and Asia Pacific countries.

He is a Work Health & Safety professional, the Head of Safety, Health, Security & Risk for a global mining company and formerly the Chief Executive of SafeWork SA, the WHS Regulator for South Australia. He is a Special Technical Advisor to the International Association of Labour Inspection and former Secretary-General of that organisation.

During his tenure as the CEO of SafeWork SA, he represented South Australia as a Board Member of Safe Work Australia and supported Safe Work Australia by Chairing the Special Interest Group in WHS Policy.

Martyn was the Chair of the Heads of Workplace Safety Authorities for Australia and New Zealand which is the collective community of all Chief executives of WHS Regulators, a core member of the federal government Sex Discrimination Commissioner's Respect@Work Council.

Martyn champions WHS issues nationally and internationally, especially the emerging nature of psychosocial risks as a WHS risk. He has been instrumental in developing national WHS Inspector investigative capability in this field and is currently working to develop global training for WHS Inspectors to receive, investigate and address psychological complaints.

Martyn is currently a Member of the Safe Work Australia Audit & Risk Committee, an Independent Board Member for the Education Standards Board of South Australia, the early childhood educator Regulator and the inaugural Chair of Australia's National Psychosocial Safety Network.

Martyn has an Honours Degree in Law, a Masters in Law and a Masters in Occupational Health & Safety.

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Ms. Yasmin Cox

Executive Director, specialised health and safety services,
Office of Industrial Relations, Workplace Health and Safety
Queensland.

Yasmin oversees teams of asbestos, engineering, major hazard facilities, hazardous chemicals, occupational health and hygiene, work design and ergonomic and psychological health specialists. These teams provide technical and advisory support to industry and Workplace Health and Safety Queensland's compliance functions across the regions. Yasmin is chair of the Australia and New Zealand Heads of Workplace Safety Authorities (HWSA) Group and member of the Respect @ Work Council. Her combined industry and strong regulatory experience across private and public sectors as an inspector, investigator, lay advocate and professional consulting with firms including KPMG and WSP offer a unique skill set within the Executive Leadership team.

Yasmin holds an Executive Master of Business Administration (eMBA), a Master of Health Science (Occupational Health and Safety), a Bachelor of Business (Human Resource Management and Workplace Mental Health and Counselling), ANZSOG Executive Fellows and a Diploma in Government (Investigation).

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Ms. Anna Booth
Deputy Fair Work Ombudsman.

Anna Booth commenced her 5-year appointment as Fair Work Ombudsman on 1 September 2023.

Anna has extensive and diverse experience in industrial relations spanning 45 years, working with unions, private, and public sectors. From 2012 to 2020 Anna served as FairWork Ombudsman at the FWC; Australia's workplace relations tribunal. She was instrumental in setting up the FWC's Collaborative Approaches Program, formally known as the New Approaches Program.

Prior to taking up her role as FairWork Ombudsman AND at the FWC, Anna was Chair and a non-executive member of the Slater and Gordon board. She held this role since the law firm's listing on the ASX in 2007. Anna also sat on various boards, including the Commonwealth Bank of Australia, the Sydney Organising Committee for the Olympic Games and insurer NRMA, as well as industry superannuation owned financial services companies ME Bank and IFM. Anna has taught at the Australian Institute of Management and lectured at the Macquarie Graduate School of Management.

During the amalgamation of the Textile, Clothing and Footwear Union, Anna was the first female and youngest federal secretary of a union. She joined the Australian Council of Trade Unions as vice president in 1991. During her period in the union movement, Anna attracted national attention by exposing the exploitation of migrant women workers in sweatshop organisations.

Anna is an accredited mediator under the National Mediator Accreditation System and is the Patron of the Industrial Relations Society of New South Wales.



Mr. Bernhard Raebel

Member of the Board of the Association of German Labour Inspectors (VDGAB) and Vice President of IALI.

Doctor of Engineering Bernhard Raebel is member of the board of the Association of German Labour Inspectors (VDGAB). He was the chair of VDGAB until the end of 2021.

Bernhard Raebel received his diploma in physics at the Technical University of Merseburg and started his career as a researcher in the field of industrial dust collection. He obtained an additional degree in chemical engineering and a doctorate of engineering sciences.

In 1984, Bernhard Raebel began working as an occupational hygienist at the Labour Inspectorate. In 1990 he received the specialist title as a medical physicist.

Since 1990 Bernhard Raebel was director of the Labour Inspectorate of Halle (Saale) and from 2012 until his retirement president of the Federal State Office for Consumer Protection of Saxony-Anhalt. LI is one of the tasks of this authority.

Bernhard Raebel was a speaker at national and international congresses as well as one of the organizers of national congresses. His special experiences were management systems for health and safety at work and how LI can supervise them.

He worked in various Eastern European countries as a short time expert in setting up a modern labour inspection.

Bernhard Raebel is active for IALI since 2008 and was elected for vice president of IALI in 2017.



Ms. Samantha Peace

Director of Field Operations Health and Safety Executive and Vice President of IALI.

Samantha Peace joined the Health and Safety Executive (HSE) in 1995 as a Factory Inspector in London and the East dealing with a wide range of industry sectors including ports, later moving to HSE's Southern area with responsibility for operational policy and international standards development in the printing and paper industries.

Samantha moved to the Midlands in 2002, regulating the construction industry, obtained a Masters in Occupational Health, Safety and Environmental Law, and has since held a number of senior, managerial and operational delivery posts in HSE's Field Operations Division. Samantha was promoted to the Senior Civil Service in 2013 and in May 2016 took over as the Director of Field Operations.

In July 2023 Samantha took up the role of Director of Energy Division regulating high hazard industries including oil and gas installations and pipelines on and offshore, wind and marine renewable energies, mines, quarries and diving.

Samantha is an executive member of the International Association of Labour Inspection (IALI) with experience in conducting international assessments of labour systems.



Mr. Jean Parrat

Labour Inspector in Switzerland and Technical Advisor for IALI.

Jean Parrat trained as a chemical engineer. He holds a postgraduate diploma in Occupational Health and is a certified Occupational Hygienist and certified Safety Engineer. He worked for 8 years in the chemical industry (1980-1988) before developing occupational hygiene techniques within a Swiss labour inspectorate (1988-2020). In this capacity, he founded and ran during 25 years the Intercantonal Occupational Hygiene Laboratory -LIST- in Peseux (Switzerland).

He was a member of the Swiss Commission for Occupational Limit Values for over 20 years. As member of the Swiss Society of Occupational Hygiene -SSOH-, which he chaired from 1990 to 1994, he is currently the Swiss representative on the IOHA National Accreditation Recognition (NAR) Committee. Vice-president and treasurer of the International Association for Labour Inspection -IALI- from 2014 to 2021, he is now Technical Advisor for the same organisation. He is also active for the Swiss Accreditation Service as a technical expert in the accreditation of laboratories for the analysis of asbestos in materials (ISO 17025).

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Mr. Zhao Li

Deputy Director of International relations and economic research at the United States Department of Labour and Vice President of IALI.

Mr. Zhao Li is the deputy director of international relations and economic research at the United States Department of Labor and an honorary mine inspector of District V (Norton, Virginia), the U.S. Mine Safety and Health Administration. He holds several international leadership positions, serving as the Lead Shepherd of the APEC Human Resources Development Working Group, a permanent co-chair of the G20 OSH Network, and the United States Department of Labor's representative to WHO's Health in the World of Work Network (H-WoW Network).

Mr. Li is a graduate of the Class of 2002 U.S. government Executive Leadership Program, and received his Bachelor's and Master's degrees from Georgetown University. He also served as a professional staff member on the Senate Finance Committee, and a member of the Policy Planning Staff of the United States Department of Commerce. In the private sector, Mr. Li served as a director of OxySure Systems, Inc., based in Frisco, Texas; and was a senior associate and acting director of the Woodrow Wilson Center for International Scholars' Asia Program.

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